



ST. XAVIER'S COLLEGE FOR WOMEN, ALUVA
REACCREDITED BY NAAC WITH A GRADE (CGPA 3.33)
ISO 9001-2015 CERTIFIED

**DIFFERENTLY ABLED CELL
REPORT**

**NATIONAL LEVEL WEBINAR ON INCLUSION ON PERSONS WITH DISABILITIES IN HIGHER EDUCATION
AND EMPLOYMENT**

ACTIVITY POST EVENT REPORT	
Calendar term	July 2020
Event title	National Level Webinar on Inclusion on Persons with Disabilities in Higher Education and Employment
Event date and time	23rd & 24th June 2020, 10.00 am to 12.00 pm
Event location	Online Platform- ZOOM
Target beneficiaries	Educators, Employers, Students, Administrators, NGO's , Research Scholars, Persons with Disability and their parents.
Objectives	<ol style="list-style-type: none"> 1. To cover 4 types of disabilities- Locomotor Disability, Visual Impairment, Autism and Speech and Hearing Impairment. 2. RPwD Act 2016, Rights of Persons with disabilities and Welfare schemes for them. 3. Framework for inclusive strategies in Higher Education 4. Employment Opportunities in Public and Private sectors.
Topics Covered	<ol style="list-style-type: none"> 1. Employability of LD & VI in public & private sector 2. Disability inclusion of LD & VI in higher education- Improving the teaching and learning, Assistive tools & technologies. 3. Employability of individuals with Autism & Speech and Hearing Impairment in public & private sector 4. Disability inclusion of individuals with Autism & Speech and Hearing Impairment in higher education- Improving the teaching and learning, Assistive tools & technologies.
Workshop method	Panel Discussion
Total Panelists Reached	14
Total participants reached	Registered participants: 1082 Participants filled feedback form 1st day: 717 Participants filled feedback form 2nd day: 795
Total money spent	Nil

Team Involved from Y4J	Archana Vipinachandran, Ramesh Duraikannan, Sarukeerthana, Rajesh Khanna, Snitha K R, Rajiv Nair, Arya Krishna, Jacintha Camilus, Chandralekha, Anuja V, Vyshnevi
Team from St. Xavier's College for Women	Dr. Aneymol VS, Sr. Dr. Geege Joanamma Xavier
Team from IUCDS- MG University	Dr. P T Baburaj, Dr. Hena N. N
Partnerships established	<ol style="list-style-type: none"> 1. St. Xavier's College for Women, Aluva, Kerala 2. Inter University Center for Disability Studies (IUCDS)- Mahatma Gandhi (MG) University, Kottayam, Kerala.
Pre event activity	Inviting the Panelists(via calls & letters), Registration through Google form, Connecting to registered participants through Whatsapp groups and email.
Brief synopsis of result	<p>The Webinar started at 10 am with a prayer. There were 2 sign language interpreters for the program. Dr. Sr. Geege Joanamma Xavier, principal of St. Xavier's College for Women, Aluva gave the presidential address for the program. She shared the importance of equal opportunity for all. Ms. Meera Shenoy, Founder & CEO- Youth4Jobs Foundation gave the keynote address with the achievements of Y4J, the findings of studies related to disability studies.</p> <p>The inauguration was done by Mr. Johny Tom Varghese, IAS The speech touched on the situation of Tamil Nadu regarding the Persons with Disability, and talked about his efforts to improve the levels of employability and livelihood options. The problem that Tamil Nadu was facing is the lack of credible data on the educational, employability and livelihood options of the PWD's. He says the Government will extend hand to provide support to the private sectors for mobilizing. Covid-19 helped the government to understand about the living situation of PWDs and where they live, and as result there is a solid database developed, so this gives an opportunity for private and governmental agencies to work together. He concluded by saying that, "The perception of the society must be changed-the things that PWD's can do is far better then what the society thinks that they can do". Later the panel discussion started by introducing all the 4 panel members to discuss on the Employability and Inclusion in Higher education of Locomotor Disabled and Visually Impaired. The panel members were, Mr. Krishnakumar, Junior Employment Officer, Special Employment Exchange of Ernakulam, Dr. P T Baburaj, Director- IUCDS, MG</p>

University, Kottayam, Kerala, Ms. Shyama Vineeth Manager- Talent Acquisition, Ujjivan Bank, Dr. Vani Kesari A, Director, School of Legal Studies, CUSAT, Dr. Sahithya- Consultant, Paediatric Ophthalmology and Vision Rehabilitation, Aravind Eye Hospital, Madurai, Dr. Beela G K- Associate Professor, Dept. of Community Science, College of Agriculture, Vellayani, Kerala Agricultural University and Ms. Tiffany Brar- Founder, Jyothirgamaya, Trivandrum, Kerala. The employment opportunities and the assistive tools and technologies available for the target groups were discussed. More than 450 participants were present for the program on the 1st day. The discussion ended by 12 pm.

The 2nd day's program started at 10 am with a recap of the 1st day's session. The panel discussion about the Employability of Individuals with Autism and Speech and Hearing Impairment started at 10.15 am with the eminent panelists Mr. K V Karthik- Director- Strategy & Business Development, Ececis Care Private Limited, Ms. Devika Nair- D & I, CSR, Allegis Group and Ms. Gayathri Ramamurthy- Head of Diversity and Inclusion- India, Capgemini. They discussed the challenges and opportunities for PwDs in getting hired for the job and also about the various opportunities available for them. Later the 2nd panel included Mr. Ajit Moorkoth- Rehabilitation Practitioner, Consultant Special Educator, & Psychologist, Prof. Dr. K.V. Jayachandran- Adjunct Professor, Kerala University of Fisheries and Ocean Studies, Dr. Suja K Kunnath- Head, Dept. of Neurodevelopmental Sciences, National Institute of Speech and Hearing, Trivandrum and Dr. Akila Surendran- Senior Engineer, Centre for Assistive Technology and Innovation, National Institute of Speech and Hearing, Trivandrum to discuss on the various Assistive tools and technologies needed for the inclusion of Individuals with Autism and the Speech and Hearing impairment in Education. They also discussed the challenges faced by people with hearing impairment, the recommendations for improving the teaching and learning of the children with disabilities. The questions from the audience side were also discussed. The feedback received after the program was very much good. There were over 380 participants for the program. The program ended with a Valedictory function. Dr Hena, the faculty member of IUCDS gave the Vote of Thanks. All the participants were provided the E- Certificate after the program.

Post event activity

Feedback collection, Providing Certificate of participation, Thanking letters to all the Panel Members and thanking letters to all the participants.

Recommendation for future event

To conduct more webinars in different locations.
Make it a panel discussion itself in the coming events

	To conduct as breakout sessions.
Report date	25 July 2020
Attachments	List of Participants & Photos

PARTICIPANTS

[List of Participants](#)

PHOTOS

Zoom Meeting

Y4J Archana Vip... VANI KESARI .A...

Y4J Ramesh Dur... Y4J Jacinta Ca... Syama Vineet... Dr.Sahithya

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Zoom Meeting

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Jacinta - Y4J

Y4J Archana Vipinachand... Y4J Jacinta Camillus Syama Vineeth- Ujivan Dr.Sahithya

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Beela, G.K Tiffany Brar Dr. Aneymol V.S suchitra Simon Coelho

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Renjitha Reghu...	suchitra	Linchu Samuel	Sr. Deena S.H	Neenet







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Dr.S.SUDHA KU...	Rajeswari Sankar	SOCIAL WORKERS	Asha Narayana...	Simili P. Chacko

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