



Amendments in Strategic Plan

Dated: March 23, 2022

ST. XAVIER'S COLLEGE FOR WOMEN, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam
Reaccredited by NAAC with A Grade (CGPA 3.33),
ISO 9001:2015 Certified

Context of Amendment:

National Education Policy 2020 envisages equitable access to the highest-quality education for all learners regardless of social or economic background. The Policy proposes the revision and revamping of all aspects of the education structure, including its regulation and governance, to create a new system that is aligned with the aspirational goals of 21st century education, including SDG4, while building upon India's traditions and value systems.

St. Xavier's College for Women, Aluva is functioning in accord with the well-defined strategic plan which is in line with the institutional vision and mission and the national educational policy. As the National Education Policy 2020 endorses a new perspective in the educational scenario, the institution purports to redefine and amend the existing strategic plan. In line with the new policy, certain amendments and additions are incorporated in the strategic plan as follows:

Expand Academic Pursuits and Knowledge Base

Integrating the NEP norms and requirements, the knowledge acumen furnished in the college is reformulated. To ensure global standards for the students, new horizons are pinned into the strategic goals as follows:

- In accordance with the NEP, UG and PG courses with new combinations shall be started which will satisfy STEM and humanities integrated education. Prospects of integrating technology and engineering courses with the conventional arts and science courses shall be evaluated and measures be taken
- Community engagement is pivotal in the new educational perspective. Hence, BBA course and Social Work course shall be commenced to ensure students' engagement in community related affairs and issues
- Environment education shall be promoted by providing learning platforms through MOOC, Add-on, Certificate and Diploma courses
- As Value-education is seminal in NEP, values based on secularism shall be promoted by earmarking one hour per week for the cause
- Multi-disciplinary flexible curriculum shall be designed and communicated to the affiliating university
- New Gen courses shall be commenced with provision for multiple entry and exits

- Register on Academic Bank of Credits via the National Academic Depository to help students avail the facility of transferable credits
- Collaborations with Indian and Foreign universities and institutions shall be gained and utilised to provide the opportunity for joint degrees
- Open and Distance Learning Centre shall be started in the campus to provide remote learning facilities to a larger student community
- Indian and Regional courses shall be incorporated into the curriculum by opting them as electives in UG and PG programmes

Research Augmentation

The direction of Research is fast changing with a strong focus on regional and community issues. The college has assimilated the following revisions in the strategic plan:

- Interdisciplinary/multidisciplinary research shall be stimulated widely among students and faculty for which Multidisciplinary research centers shall be commenced
- Faculty and students shall be directed to engage in serious research to resolve social issues
- Measures shall be taken to gain patents for faculty and students projects
- Research Journal compatible to enter into UGC Care List shall be initiated to intensify research culture among faculty and students

Faculty Development

The changing scenario in higher education compels a revamping of the teaching pedagogy and faculty performance. The following inclusions are annexed in the area:

- Training programmes shall be given for the faculty to design their own curricular and pedagogical approaches within the approved framework
- As NEP gives due weightage to regional languages, faculty shall be encouraged for classroom delivery in bilingual mode. However, English language shall be highly promoted to assure global employability of the students

- Post-Doc courses shall be entertained among faculty. Ensure that at least one faculty per year pursue post-doc

Student Enrichment

Education Policy lays particular emphasis on the development of the creative potential of each student. In line with the policy, St. Xavier's College endeavours to develop not only cognitive capacities but also social, ethical, and emotional capacities and dispositions of the students. Hence, the following inclusions:

- Vocational education and Soft skills training shall be made mandatory for all students in line with National Skills Qualifications Framework. An hour may be earmarked every week to integrate vocational/soft skills with the mainstream curriculum.
- Proficiency of industry veterans and master craftsmen and NSDC shall be sought and made use of to overcome gaps in vocational training
- Blended learning methodology shall be adopted to facilitate student development
- More skilling courses and software development training shall be implemented via online and offline modes
- Indian knowledge base on tradition and culture shall be integrated into mainstream curriculum so as to sensitise students about the rich tradition of their nation. Indian artforms, cultural artefacts and literary acumen shall be familiarized with students through stage screenings and similar cultural events
- Online platforms shall be provided for the students to internalise the Indian knowledge base through online videos, short learning materials and self-paced learning modules
- Internal examinations should be done in accordance with the norms of Outcome Based Education
- Outcome Based Education shall be made integral in the evaluation process too. Hence, Internal examinations shall be done in accordance with the norms of Outcome Based Education

Infrastructural Expansion

As befitting infrastructure is mandatory for the conducive learning experience, the college has added the following points in its goals:

- Software development is integral in the smooth functioning of the college, be it governance, teaching-learning or extension. Hence, proper training in app development and adequate facilities shall be provided
- The number of computers shall be increased to meet the growing needs

Administration and Management

NEP 2020 demands for a refurbishing of the educational scenario. Emulating the vision, the college desires to surge into the pedestal of administrative independence.

- To attain administrative and managerial independence, academic autonomy shall be gained within one year
- Data collection and data perusal shall be institutionalized in a systematic way for which a Central Automated system for Data Collection with a linked Mobile Application shall be developed. This would help prevent duplication and loss of data

Innovation and Entrepreneurship

Creativity enrichment of the students is a prime concern of NEP 2020. Hence, ample modifications are included in the strategic plan:

- To gain Patents is a mark of accomplishment. Teachers and students shall be encouraged to apply for and gain patents for their projects. Necessary assistance shall be provided from the institution for the cause
- Incubation centre shall be progressively utilized to embark on Start-ups and innovative projects
- Measures shall be taken to transform the institutional Innovation centre as an Innovation Hub of national importance. More idea creation and applications shall be initiated to tap out the creativity of the students, alumni and staff

Blueprint of Strategic Plan Amendment

Goal	Plan of Action
Expand Academic Pursuits and Knowledge Base	Institutionalize STEM education with an integration with humanities
	Technology and engineering-based courses shall be started
	5 Multi-disciplinary UG courses shall be commenced
	Measures shall be taken to institutionalize credit-based courses and projects
	Start BBA/Social Work courses to ensure community engagement
	Environment education shall be provided through MOOC, Add-on, Certificate and Diploma courses
	Value-education based on secularism should be promoted by earmarking one hour per week for the cause
	Multi-disciplinary flexible curriculum shall be designed and communicated to the affiliating university
	New Gen courses shall be commenced with provision for multiple entry and exits
	Register on Academic Bank of Credits via the National Academic Depository and ensure student registrations
	Collaborate with Indian and Foreign universities and institutions to provide the scope for joint degrees
	Open and Distance Learning Centre shall be started in the campus to provide remote learning facilities
	Opt Indian and Regional courses as electives in UG and PG programmes
Research Augmentation	Introduce interdisciplinary/multidisciplinary research
	Open Multidisciplinary research centers
	Direct faculty and students to take up research topics to resolve social issues

	Apply for and gain Research patents
	Initiate a Research Journal and take measures to include it in the UGC Care List
Faculty Development	Provide training programmes and encouragement for the faculty to design their own curricular and pedagogical approaches within the approved framework
	Encourage faculty to pursue post-doc courses
	Encourage classroom delivery in bilingual mode
Student Enrichment	Make Vocational education and Soft skills training mandatory for all students in line with National Skills Qualifications Framework
	An hour may be earmarked every week to integrate vocational/soft skills with the mainstream curriculum.
	Invited lectures/trainings in collaboration with industry personnel
	Blended learning methodology shall be adopted to facilitate student growth
	NSDC association shall be gained to fill the gaps in vocational training
	More skilling courses and software development trainings should be implemented via online and offline modes
	Integrate Indian knowledge base on tradition and culture into mainstream education
	Depiction and exhibition of Indian artforms, crafts, cultural artefacts etc. to sensitise students
	Offer online platform for the students to internalise Indian Knowledge base through online videos, short learning materials and self-paced learning modules
	Internal examinations should be done in accordance with the norms of Outcome Based Education
Infrastructural Expansion	Provide App development facilities
	Increase the number of computers to accommodate the needs

Administration and Management	Gain autonomy at the earliest
	Develop Central Automated system for Data Collection with a linked Mobile Application
Innovation and Entrepreneurship	Apply for Patents on student and teacher projects
	Embark on Start-ups and innovative projects
	Evolve as an Innovation Hub of national importance

Sr Charles

REV. SR. CHARLES
MANAGER



MANAGER
ST. XAVIER'S COLLEGE FOR WOMEN
ALUVA - 683 101, KERALA