



**ST. XAVIER'S COLLEGE FOR WOMEN, ALUVA**  
**REACCREDITED BY NAAC WITH A++ GRADE (CGPA 3.68)**

**SEXUAL HARASSMENT PREVENTION CELL**

**ANNUAL REPORT**

**2022-23**

## **Sexual Harassment Prevention Cell**

The University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 was issued by the Ministry of Human Resource Development (University Grant Commission) on May 2, 2016. The Regulation outlines higher educational institutions' duties in terms of preventing sexual harassment in the campus. As per the regulation sexual harassment prevention cell is established in the college to sensitize students and all other stakeholders about issues relating to any act of sexual harassment and also to take appropriate action against such acts in the campus.

### **Methods of Registering Complaints**

Any complaints on matters of sexual harassment can be submitted directly to the principal or to the convenors of the cell. The complaints can be submitted in written format or via email.

### **Objective**

To prevent, prohibit and redress any kind of sexual harassment that takes place in the campus on women employees or students.

### **Relevance**

The UGC Regulation and constitution of Sexual harassment Prevention Cell is a significant step forward in making higher education more accessible to women in the country. It places a legal obligation on all higher educational institutions to create a campus free of discrimination. The safety of women therefore becomes a primary concern through the strict vigilance against sexual harassment.

## **Report 2022-23**

### **Committee Members 2022-23**

- Rev Sr. Charles (Manager)
- Prof. Dr. Milon Franz (Principal)
- Dr. Sr. Stella KA (Vice Principal)
- Dr. Vandana Aravindan (Assistant Professor, Department of Economics)
- Dr. Ansa Alphonsa Antony (Assistant Professor, Department of Statistics)

\*\*\*\*\*

- To review the functioning of the cell and to strengthen the vigilance against sexual harassment in the campus, two meetings of the committee was convened by the principal in the academic year 2022-23.
- The principal and manager directed the cell members to continue the vigilance against acts of sexual harassment against women in the campus.
- The cell ensured that sign boards on prevention of sexual harassment were in proper condition.
- All HoD's, Class in charges and office superintendent were informed about the functioning of the cell and to inform all stakeholders about the same and forward any complaints to the cell.
- The details of the teacher in charges of the cell are published in the college calendar for the knowledge of the students.
- No complaints of acts of sexual harassment were received during the academic year 2022-23.