ST. XAVIER'S COLLEGE FOR WOMEN, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, Kerala Re-accredited by NAAC with A ++ Grade, CGPA 3.68



BEST PRACTICE 2:

EMPOWERING WOMEN THROUGH THE INDIAN KNOWLEDGE SYSTEM

(IKS)

CRITERION -7

INSTITUTIONAL VALUES AND BEST PRACTICES

Innovation Council (IIC) in 2019, in collaboration with the Ministry of Education (MoE) and AICTE, the college has effectively empowered its students by fostering critical thinking, design thinking, and innovative mindsets. This initiative is not only about technological advancements but also about incorporating the wisdom of India's rich educational and entrepreneurial traditions.

Fostering a Culture of Creativity and Enterprise

At St. Xavier's College for Women, Aluva, innovation and entrepreneurship are not merely buzzwords but core values driving our institution's mission to empower women. Since the establishment of the Institution's Innovation Council (IIC) in 2019 under the Ministry of Education (MoE) and AICTE, the college has been a hub for nurturing groundbreaking ideas and entrepreneurial spirit.

• || NAAC A++ Grade with CGPA 3.68
• || IIC 5 STAR RATING
• || NIRF RANK BAND 101-150
• || ARIIA PERFORMER BAND
• || ASAP 5-star Rated College
• || UNAI Member Institution
• || 111 University Ranks
• || Inflibnet top user
• || Mentorship Status

A. About IIC Institute

St. Xavier's College for Women, managed by the Congregation of Teresian Carmelites (C.T.C.), was established in 1964 as an aided institution affiliated with Mahatma Gandhi University. Located on the banks of the Periyar River near the historical Siva temple and Cochin's bustling metro area, the college envisions empowering women through academic excellence and spiritual enlightenment for their educational, social, and cultural growth. Over 60 years, the college has evolved into a prestigious institution, focusing on quality education and holistic development, with a student-centric approach at the core of its teaching and learning ethos. Faculty members are trained to be empowered agents of social change, and the classroom is seen as a space for engaged learning and participatory pedagogy.

Accredited with an A++ Grade (3.68) by NAAC in 2022, the college fosters a strong culture of research and innovation through an active research cell, making it a gateway to excellence. Now the college has received Autonomous status.St. Xavier's College for Women envisions a transformative ecosystem that merges the modern approach to entrepreneurship with the values rooted in India's age-old traditions. Through the IIC, the college aims to encourage innovative thinking and design processes that reflect the Indian ethos, ensuring that students can develop resourceful, socially conscious, and entrepreneurial skills. By tapping into the rich cultural and

intellectual resources within India, the college nurtures entrepreneurial leaders who are driven by both modern innovation and traditional wisdom.

Leadership and Vision

The leadership of Principal Prof. Dr. Milon Franz, Vice Principal Dr. Sr. Stella K. A., President Sr. Maglin S. Avlin, and Convenors Dr. Revathy S., Mrs. Jonis V.C., and Dr. Newly Joseph has been instrumental in driving this innovation-driven culture. Their efforts have successfully integrated elements of the Indian Knowledge System (IKS), ensuring that students are prepared to lead with a blend of scientific acumen and cultural wisdom.

Vision / Mission of IIC established at the Institute:

St. Xavier's College for Women is an active member of MHRD's Innovation Cell (MIC). The institution's Innovation Council (Institution's Innovation Council of St. Xavier's College for Women) envisions to streamline and strengthen the innovation and start-up ecosystem in the campus so that the students can develop the skill set which enables critical thinking, design thinking, innovative thought process and encourages an entrepreneurial mindset. The mission is to inspire and nurture innovation and entrepreneurship skills among the young minds so that they could emerge as resourceful, committed citizens.

Journey of IIC established at the Institute

The Institution's Innovation Council (IIC) of St. Xavier's College for Women, Aluva, was established in 2019 under the Ministry of Education (MoE) in collaboration with the All India Council for Technical Education (AICTE). Its primary goal is to foster and promote innovative practices within higher educational institutions. Under the leadership of Principal Prof. Dr. Milon Franz, Vice Principal Dr. Sr. Stella K. A., President Sr. Maglin S. Avlin, and Convenors Dr. Revathy S., Mrs. Jonis V.C., and Dr. Newly Joseph, along with a dedicated team of faculty members and student representatives from various disciplines, the council has successfully cultivated an innovation-driven culture. Their efforts have focused on areas like ideation, proof of concept development, design thinking, intellectual property rights, hackathons, and interactive sessions with young entrepreneurs.

Through these initiatives, the college has established a vibrant ecosystem of innovation and entrepreneurship for both students and faculty. Over the years, the institution has gained

significant recognition for its efforts, including securing first place in the state-level Hackathon ED Conclave, Enlight 2020, organized by the Ministry of Industry and Commerce, Government of Kerala. The college's innovation-oriented policies have earned it a remarkable score of 94.17 out of 100 and prestigious rankings from the Institution's Innovation Council. In 2019-20, St. Xavier's College received a 5-star rating, becoming the only Arts and Science College in Kerala to be ranked among 125 institutions nationwide, while for 3 consecutive years 2020-21, 2021-22, 2022-23 it achieved a 4-star rating. The college also excels in the Innovation and Entrepreneurship Development Centres (IEDC) under the Kerala Start-Up Mission and has implemented the National Innovation and Start-up Policy (NISP) as per MoE guidelines.

Leadership and Vision

Under the dynamic leadership of Principal Prof. Dr. Milon Franz and a dedicated team including Vice Principal Dr. Sr. Stella K.A., President Sr. Maglin S. Avlin, and Convenors Dr. Revathy S., Mrs. Jonis V.C., and Dr. Newly Joseph, the council has made remarkable strides in promoting innovation. Their efforts have positioned the college as a leader in fostering a culture of creativity and enterprise among students and faculty alike.



Key Achievements

National Level Recognition:

St. Xavier's College for Women Retains Prestigious Four-Star Rating from MoE's Innovation Cell

St. Xavier's College for Women, Aluva, has once again proven its excellence in fostering innovation and creativity by retaining the coveted **Four-Star Rating**—the highest recognition bestowed by the Ministry of Education's Innovation Cell, Government of India, for the academic year 2023-24. This remarkable achievement underscores the institution's unwavering commitment to innovation and quality education.



Celebrating Indian Knowledge System-Based Innovation

A unique highlight of this year was the college's emphasis on **Indian Knowledge System** (**IKS**)-based innovation activities. By integrating traditional wisdom with modern technology, the institution encouraged groundbreaking initiatives that resonate with India's rich cultural and scientific heritage. These activities not only reflected the college's progressive vision but also set a benchmark for others to follow.

Consistent Recognition and Appreciation

The college's sustained efforts in promoting innovation were duly acknowledged by the Ministry of Education's Innovation Cell through consecutive **letters of appreciation** for the academic years 2022-23 and 2023-24. These accolades are a testament to the college's relentless pursuit of excellence in creating an environment conducive to innovation, creativity, and entrepreneurship.



A Legacy of Excellence

Retaining the Four-Star Rating is a significant milestone that highlights the collaborative efforts of the faculty, students, and management at St. Xavier's College for Women. The institution continues to inspire future innovators and leaders by providing a dynamic platform for creative exploration and intellectual growth.

State-Level Recognition: Secured first place in the Hackathon ED Conclave, Enlight 2020, and has consistently ranked among the top institutions in the country. These accomplishments reflect the synergy between traditional knowledge systems and contemporary technological

advancement.

The Institution's Innovation Council (IIC) of Rajagiri School of Engineering & Technology (Autonomous) express our gratitude and appreciation to St. Xavier's College for Women, Aluxa for all the support extended towards our institution apr 1 of the IIC Mentor – Mentee program during the academic year 2023-24. We have received timely guidance and feedback regarding the conduct of IIC activities, and the orientation sessions conducted were a great value addition to our organization. The collaboration has helped to strengthen the IIC at our end. We look forward to further collaborations between the two institutions and once again thank St. Xavier's College for Women for all the support.

Regards,

Fr. Dr. JAISON PAUL MULERIKKAL CMI

n School of Engineering & Technology Rajogn Voly P.O., Kochi-892 (190

Incorporation of Indian
 Knowledge Systems: The
 innovation ecosystem at St.
 Xavier's emphasizes
 sustainable practices such as

Letter of Appreciation

The Institution Innovation Council of VTM NSS College, Dhanuvachapuram would like to express sincere gratitude to St. Xavier's College for Women, Aluva for their continuous support and contribution towards building the innovation and entrepreneurship culture in our institution under the Mentor-Mentee Scheme of Ministry of Education's Innovation Cell (MIC) funded by AICTE during the academic year 2023-24. The orientation sessions organized by the mentor institution were of immense value to create awareness regarding innovation among teachers as well students. The role played by the IIC members of St. Xavier's College for Women, Aluva in providing guidance towards planning quarterly action plan and improvisation of Innovation and Entrepreneurship activities is greatly appreciated.

We look forward to long term association with St. Xavier's College for Women, Aluva to achieve our goals

the use of herbal products, renewable energy solutions, and health-conscious food items, drawing inspiration from traditional Indian healing systems like Ayurveda and local practices.

• **Pre-Incubation and Incubation Facilities**: St. Xavier's College has established several units for hands-on training that reflect Indian knowledge traditions, such as the Herbal Soap Making Unit and the Natural Healthy Laddu Making Unit. These initiatives promote not only environmental sustainability but also enhance entrepreneurial spirit by encouraging students to utilize traditional knowledge in creating marketable, eco-friendly products.



- 1. **Solar Lamp Assembling Unit**: Promoting renewable energy through practical workshops.
- 2. Natural Healthy Laddu Making Unit: Focusing on health-conscious snack production.



3. **Online Creative Writing Platform**: Empowering students to monetize their writing skills.

Integration of Traditional Knowledge into Innovation and Entrepreneurship

Through various workshops, seminars, and incubation programs, the college has integrated traditional Indian knowledge systems into its entrepreneurship curriculum. For example, the Herbal Soap Making Unit not only promotes sustainable practices but also utilizes knowledge passed down through generations of Ayurvedic practitioners, allowing students to produce ecofriendly products with health benefits. Similarly, the Chocolate & Cake Baking Unit encourages students to experiment with traditional recipes while also incorporating modern business practices. The Solar Lamp Assembling Unit reflects India's traditional connection with nature and the environment. It empowers students to develop solar-powered devices, drawing from the country's historical relationship with sustainable energy, such as the ancient use of solar-powered technologies in various regions of India.

Institutional Highlights

- Ideas Generated: 112
- **Prototypes Developed**: 10
- Intellectual Property (IP): 9 filed (3 published, 3 granted)
- **Startups**: 5 student and faculty startups (1 registered, 4 non-registered)
- **Funding Secured**: ₹1,60,000 for innovation and startups.
- **Technology Transfer**: One project under active discussion.

Prominent Contributors and Innovations

- Dr. Vandana Aravindan: NISP expert and influential speaker on innovation policies.
- **Dr. Revathy S.**: Award-winning innovator and State-Level Hackathon ED Conclave 2020 winner.
- **Ms. Sonia John Markose**: Celebrated Innovation Ambassador and digital innovation contributor.
- **Dr. Newly Joseph**: Instrumental in securing two world records for the college.
- **Megha Maria Lal**: Creator of "Bio Bricks," recipient of seed funding, and Youth Climate Conclave delegate.
- **Bhadra G. Nair**: Developer of "CHITPO," an educational game for geometry.
- **Ekta Krishna:**Entered into finalist in the IDEA FEST 2023 by Samrambhak Mithra ,Participated in 50 Hrs of KSUM,a program to support budding entrepreneurs.

Inspirational Events

- The college regularly organizes events that bring together traditional Indian wisdom and modern entrepreneurship. For instance, the International Seminar on Agroforestry and Sustainability hosted by Dr. Shibu Jose, Director of the Agricultural Experiment Station at Missouri University, emphasized both traditional and modern agricultural practices, encouraging students to explore entrepreneurial opportunities within the Indian context.
- On 14th August 2023, Dr. Shibu Jose, Director of the Agricultural Experiment Station at Missouri University, USA, chaired a seminar on "An Environmental Outlook on Sustenance and Sustainability," highlighting agroforestry and entrepreneurial opportunities.

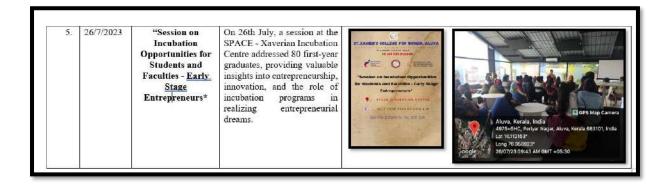


• World Entrepreneurship Day Celebrations: The IIC, IEDC, and ED Club hosted hands-on skill development sessions with experts like Mrs. Usha Kamal from Pidilite Industries, as well as vibrant exhibitions showcasing students' self-made products.



SPACE - Xaverian Incubation Centre Sessions: On 26th July, a session provided 80 first-year graduates with insights into entrepreneurship, innovation, and incubation programs.





Future Vision

The Xaverian Incubation Innovation Entrepreneurship Development team aims to drive societal transformation by fostering women entrepreneurs who draw inspiration from India's rich cultural heritage. By merging traditional Indian knowledge with contemporary

entrepreneurial strategies, the college is empowering the next generation of women leaders to transform their communities and the world at large.

The college's focus on **Innovation and Entrepreneurship** underpinned by the **Indian Knowledge System** ensures that students are not only prepared to engage with the global entrepreneurial ecosystem but also rooted in their cultural and intellectual heritage. This best practice is a testament to St. Xavier's College for Women's commitment to fostering innovation, sustainability, and social responsibility, empowering young women to lead with both modern and traditional knowledge.

K.Participation of IIC-institute in various programs of Central and Stage Govt. Highlighting specially for the schemes or programs

NISP Adoption status - Trained Faculty, Policy Formulation, Policy Implementation As per the initiation from Ministry of Education, the college decided to initiate the Innovation and start up policy in line with the National Innovation and Start Up Policy 2019. As a first step a faculty member, Dr. Vandana Aravindan, Assistant Professor, Department of Economics, was nominated as the NISP Coordinator by the Principal on 19.6.2020. A committee with 12 members were formed on 19.10.2020 for the purpose of formulating the Institution's Innovation and Start up Policy. The progress of NISP Formulationwas updated on MoE dashboard.

Smart India Hackathon

St. Xavier's College for Women, Aluva, actively participated in the Hackathons, showcasing its students' innovative problem-solving skills. The college teams contributed creative solutions to real-world challenges posed by various government and private organizations. Their participation highlighted the institution's commitment to fostering innovation, critical thinking, and teamwork. The event provided students with a platform to apply their academic knowledge to practical issues, enhancing their entrepreneurial and technological skills. Through this participation, the college strengthened its reputation as a hub for innovation and intellectual development.

YUKTI Innovation Challenge

St. Xavier's College for Women, Aluva, actively participated in the YUKTI Innovation Challenge, an initiative aimed at fostering creativity and problem-solving among students. The college teams engaged in developing innovative solutions to address pressing societal and





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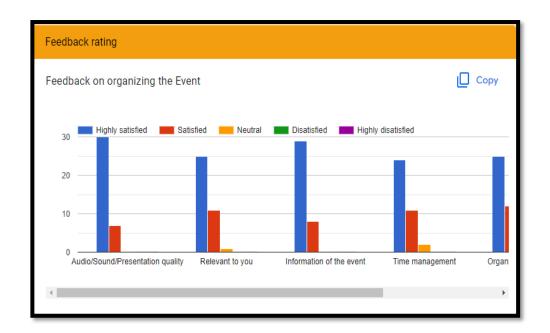
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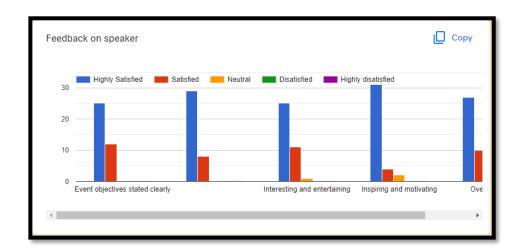


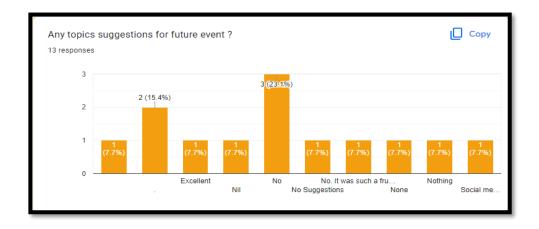
DIAMOND JUBILEE YEAR



- Title of the program: An Environmental Outlook on Sustenance Sustainability
- Name of the Coordinator/s: Bilu Job, Dr.Raji Mohan, Dr. Tinsy Rose Tom
- Organizing Department/Cell: ED CLUB, IEDC, IIC & Commerce Department
- Date & Duration: 14/08/2023
- Number of participants : Students :External-0 Internal-
- Faculty: External-0 Internal-10
- Funding source : self-funded
- Expenses: Nil
- Resource Person/s: Dr. Shibu Jose, Director AES, Missouri University & Start up Founder
- Objective of the Program: To motivate students on Entrepreneurship and to familiarise new norms in agroforestry.
- Detailed description of the event: On 14th August 2023, Dr.Shibu Jose, a start founder and Director of Agricultural Experiment Station, Missouri University, USA has chaired an International Seminar on 'An Environmental Outlook on Sustenance and Sustainability'. During the session he has elaborated various aspects of Agroforestry and motivated students towards entrepreneurship and innovation
- Outcome of the event/Evaluation by Program Coordinator: An interaction with a startup founder and a motivational speaker
- Feedback from students, faculty and
 - o other stake holders (to be attached)







• Brochure of the event (to be attached) :



• Photos (in jpeg format to be attached) :





15. List of participants (to be attached) :

	С	D	E	F	G
	1. First name	2. Last Name	3. E-mail	4. Year and Course of S	5. Contact No.
1	Farisha	Shamsudeen	farishashamsudeen9900	B.com Cooperation	8304949786
2	Meghna	Siny Babu	bmeghna611@gmail.con	III b.com finance and tax	9388853464
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67	Meenakshy	Unnikrishnan	meenakshyunnikrishnan(B. Com Taxation (regu	9633800665
68	Aleena	Joshy	aleena1112@gmail.com	2nd year Ba English litera	9744420660
69	Annie Akshaya	Pius	anniepius2002@gmail.co	BA. Economics	9778254029
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73	Neha	Joju	nehajoju2002@gmail.cor	3 year Ba Economics	79943 37582
74	Rizwana	Vu	rizwanaummer2002@gm	3 rd year B.A Economics	8129673707
75	Osheen Magdalin	Padua	osheenmagdalinpadua23	III B A English literature	6282951752



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DIAMOND JUBILEE YEAR





• Title of the program : Strengths and Challenges of Women in Business"

• Name of the Coordinator/s : Dr. Bilu Job, Dr.Raji Mohan

• Organizing Department/Cell: ED CLUB, IEDC, IIC & Commerce department

• Date & Duration: 26th October 2023.

• Number of participants : Students :External-0 Internal-

Faculty: External-0 Internal-0

• Funding source : self-funded

- Resource Person/s: Ms. Sapnu George Executive Director, Trivandrum International School, Ms. Nimisha J Vadakken, Managing Diretor Acemoney, Ms. Noureen Aysha, Co Founder, Femisafe, Ms. Athira M, Founder and CTO, Docker Vision.
- Objective of the Program: It aims to bring together women entrepreneurs from diverse industries to share experiences, insights, and best practices. The conclave seeks to motivate students by offering panel discussions and keynote sessions focused on skill development, business growth, access to funding, and overcoming challenges specific to women in business.
- Detailed description of the event: The motivational talks and keynote speeches inspire and motivate students to achieve their full potential. The conclave provides a supportive and inclusive environment where women can learn, grow, and thrive in their business endeavours.
- Outcome of the event/Evaluation by Program Coordinator: Students have learned a new skill of fabric designing: conclave provides a platform for sharing best

practices, innovative ideas, and industry trends, helping participants stay informed and competitive. he conclave can facilitate the formation of partnerships, joint ventures, and business deals among participants.

• Feedback from students, faculty and

other stake holders (to be attached)



• Brochure of the event (to be attached)



Photos (in jpeg format to be attached)







• List of participants (to be attached):







ST.XAVIER'S COLLEGE FOR WOMEN, ALUVA

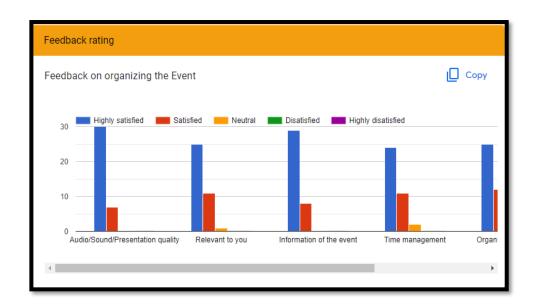
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DIAMOND JUBILEE YEAR



- Title of the program : Skill Enhancement Training
- Name of the Coordinator/s: Bilu Job, Dr.Newly Joseph, Sr.S
- Maglin Alven, Dr.Linda Louis, Dr.Raji Mohan
- Organizing Department/Cell: ED CLUB, IEDC, IIC & Commerce department
- Date & Duration: 21/08/2023
- Number of participants: Students: External-0 Internal-48
- Faculty: External-0 Internal-0
- Funding source : self-funded
- Detailed description of the event: As part of World Entrepreneurship Day, IIC,
 IEDC and ED Club of our college has organised a skill development training for
 the students. Mrs.Usha kamal, faculty of Pidilite Industries has provided training
 on liquid embroidery works to students.
- Outcome of the event/Evaluation by Program Coordinator: Students have learned a new skill of fabric designing.
- Feedback from students, faculty and
- other stake holders (to be attached)



• Brochure of the event (to be attached) :



14. Photos (in jpeg format to be attached):



• List of participants (to be attached)

1	ALEENA JOSE
2	DEVIKA SANDEEP
3	ADITHYA T T
4	ANANYA SATHYARAJ
5	VRINDA WILSON
6	RIYA JAMES
7	DEVIKA M J
8	TINA HAIRIS. M
9	DELNA ROSE
10	HADIYA AZEEB
11	ADITHYA RAJEEV

12	Biya Baiju
13	KRISHNANJALY M
14	SANDRA ELSA
15	SREYA T S
16	MUHSEENA K S
17	AFNA SYNUDEEN
18	DEVIKA K
19	ASNA TS
20	RINCY GEORGE
21	SANIA GRAIN JOSEPH
22	ARYANANDHA T R
23	Adithya charly
24	ARSHA S
25	NIYA BABU
26	LAKSHMINANDA PM
27	SNEHA JOHNSON
28	Lakshmi Chandra
29	NEHA ANTONY
30	Christeen Rose
31	HRIDYA SUNILKUMAR
32	LAKSHMI NIVEDITHA E. S

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ST.XAVIER'S COLLEGE FOR WOMEN, ALUVA

The first college in India to be re accredited by NAAC in the Fifth Cycle &
The first college to score A++ in the Fifth Cycle ISO 9001:2015 Certified
Affiliated to Mahatma Gandhi University, Kottayam



DIAMOND JUBILEE YEAR



• Title of the program: Exhibition cum sale of creative products made by students

• Name of the Coordinator/s: Bilu Job, Dr.Newly Joseph

• Organizing Department/Cell: ED CLUB, IEDC, IIC

• Date & Durtion : 22/08/2023

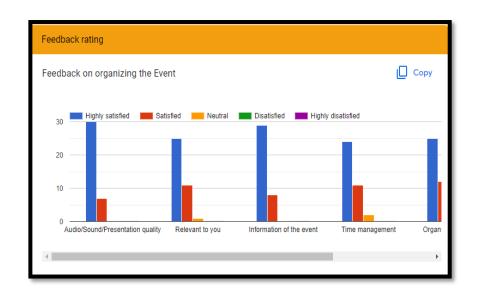
• 5. Number of participants: Students: External-0 Internal-124

• Faculty: External-0 Internal-30

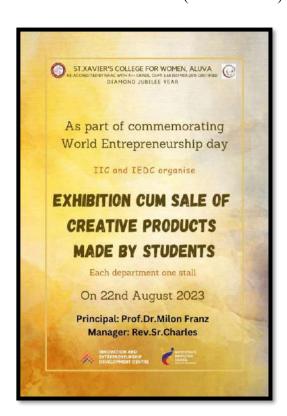
• Funding source : self-funded

• Expenses : Nil

- Objective of the Program : To promote creativity, innovation and entrepreneurial traits among students.
- Detailed description of the event: As part of World Entrepreneurship Day, IIC,
 IEDC and ED Club of our college has organised an exhibition of the creative
 products made by the students. Each department of the college has put one stall at
 college foyer. Students could sell off their self made products
- Outcome of the event/Evaluation by Program Coordinator: Students were persuaded towards business activities
- Feedback from students, faculty and
- other stake holders (to be attached)



Brochure of the event (to be attached)

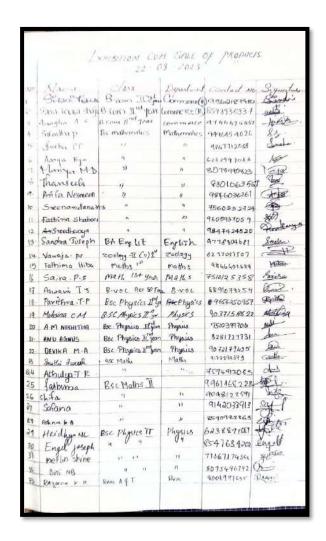


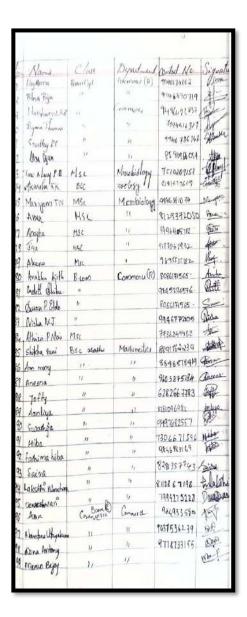
• Photos (in jpeg format to be attached)





• List of participants (to be attached) :





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• Title of the program: "Session on Incubation Opportunities for Students and Faculties - Early Stage Entrepreneurs*

• Name of the Coordinator/s: Bilu Job

Organizing Department/Cell: ED CLUB, IEDC, IIC

• Date & Duration : 26/7/2023

• Number of participants : Students :External-0 Internal-80

Faculty: External-0 Internal-0

• Funding source : self-funded

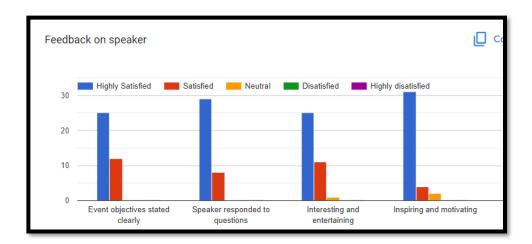
• Expense : Nil

• Resource Person/s: Bilu Job

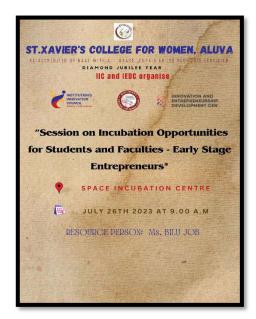
- Objective of the Program: The primary focus of the session was to shed light on the various incubation opportunities available for students and faculties who aspire to become early-stage entrepreneurs.
- Detailed description of the event: On 26th July, Ms. Bilu Job conducted an enlightening session at the SPACE Xaverian Incubation Centre, addressing a gathering of 80 first-year graduates. Ms. Bilu Job's session on incubation opportunities for students and faculties at the SPACE Xaverian Incubation Centre provided invaluable insights into the world of entrepreneurship and innovation. The session motivated and equipped the first-year graduates with a clear understanding of how an incubation program can facilitate the realization of their entrepreneurial dreams.

- Outcome of the event/Evaluation by Program Coordinator: As they embark on their journey, the attendees now possess the knowledge to leverage the resources and support available at the incubation center to turn their innovative ideas into successful ventures.
- Feedback from students, faculty and

other stake holders (to be attached)



• Brochure of the event (to be attached)

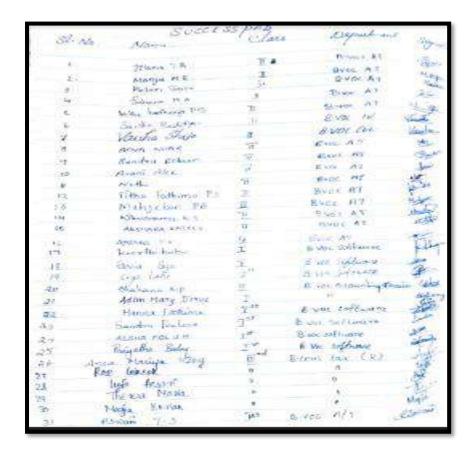


Photos (in jpeg format to be attached)





• List of participants (to be attached)



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